



To: Parents VOE
From: Glennis Perez
Date: 9/9/2022
Subject: Notification to Parents of Teacher Qualifications Update

Federal law requires schools to inform parents if their child is assigned a teacher for four or more consecutive weeks who is not considered to be highly qualified as defined by the federal law. The federal law defines a highly qualified teacher as one who is: fully certified and/or licensed by the state; holds at least a bachelor's degree from a four-year institution; and demonstrates competence in each core academic subject area in which the teacher teaches.

The following teachers do not have their ELL (English Language Learners) certification or are not certified in the area in which they teach but are working to complete this requirement.

Teacher	Classes Taught	Assignment Start Date	Certification Held	Out-of-Field Area/Classes
Taleisha Cofer	Math and Science	8/24/2022	Math 5-9	Science
Emily Duke	Math and Science	8/08/2022	Elementary Ed, Math	ESOL, Gifted

Although our state has demanding certification requirements, these requirements do not automatically mean that every teacher meets the highly qualified standard, even if he or she has been teaching for years and has been performing at high levels.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting these teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become highly qualified. If you have any questions or need further information, feel free to contact me at 813-988-8632.

Sincerely,

A handwritten signature in blue ink that reads "Glennis Perez".

Glennis Perez
Principal